



# Press Statement

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24<sup>th</sup> March 2023

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## ‘Baroness Casey’s Report’

The Met BPA accepts the findings of Baroness Casey’s Report in full.

The evidence in the report concludes that the MPS is institutionally racist, homophobic and misogynistic. The personal accounts are deeply troubling issues of serious, chronic and significant lifelong impacts – workforce, public and community confidence is shattered.

The report span across several operational areas beyond misconduct and identifies the stark issues present within past leadership, systems, processes, culture and the behaviour around stop & search and sexual offence investigations. Repetition of past mistakes and failure to radically change or improve will jeopardise public safety, trust and confidence.

Baroness Casey does not seek to replace Sir William Macpherson’s benchmark definition of institutional racism. ***“The new leadership must accept and address racism, misogyny and homophobia in order to move forward”***

Met BPA pays reverence to the individuals who courageously shared their lived experiences with the Casey’s review team. We believe that their pain and voices will be the catalyst for the change that has eluded so many for decades.

The position of Met BPA is one of an unequivocal agreement that the MPS must act swiftly. The Commissioner was appointed to make necessary changes and restore confidence in police that Londoners had lost. Initiatives such as Turnaround Plan and London Race Action Plan were launched to combat identified failures and the wheels cannot stop. It is imperative to have well-defined community and police partnership-working groups, across every local borough linked to MOPAC.

Nothing short of implementing the Casey report recommendations alongside national race action plan with transparently documented updates would be acceptable in the eyes of our members and communities. Individuals in the case studies and the silent majority deserve action and not just words.

This is the perfect opportunity for actions to speak louder than words. The Met BPA is keen to support positive changes.

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## **Note to editors:**

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